

PLEDGE PROGRAM OF EXCELLENCE (PPOE)

LEVELS OF EXCELLENCE

BLUE LEVEL

Must complete all 12 numbered items in **Required** category, plus an additional two (2) items from the **Optional** category.

GOLD LEVEL

Must complete all 12 numbered items in **Required** category, plus an additional four (4) items from the **Optional** category.

DIAMOND LEVEL

Must complete all 12 numbered items in **Required** category, plus an additional six (6) items from the **Optional** category.

CATEGORY	ACTIVITIES CONDUCTED	DATE DUE
	The award is given annually based on the chapter meeting these requirements for each pledge class within that school year. Each numbered item falls into one of two categories: Required and Optional .	
REQ	1. SUBMIT PLEDGE & INITIATE ROSTERS & FEES <ul style="list-style-type: none"> Submit pledge rosters and fee of \$31 per pledge (\$25 pledge fee, \$6 insurance fee) Submit initiate roster and fee of \$35 per initiate 	SUBMITTED WITHIN 10 BUSINESS DAYS OF RESPECTIVE CEREMONIES
REQ	2. INSTRUCT PLEDGES ON APO HERITAGE Pledges are educated on... <ul style="list-style-type: none"> Purpose of Alpha Phi Omega National history (bylaws; Articles of Association; national, regional and sectional officers) Chapter history (bylaws, officers, advisors, key campus officials) Leadership, Friendship, Service 	JULY 31
REQ	3. MANAGE A BIG BROTHER PROGRAM <ul style="list-style-type: none"> Big Brother/Little Brother Program or other mentoring program AND Develop requirements for the Big Brother/mentor to fulfill including attending pledge meetings and activities 	JULY 31
REQ	4. DEVELOP LEADERSHIP AMONG PLEDGES <ul style="list-style-type: none"> Elect pledge officers OR Pledge participate in chapter planning functions AND pledges participate in at least one leadership development experience 	JULY 31
REQ	5. PERFORM RITUALS & WEAR INSIGNIA <ul style="list-style-type: none"> Perform Pledge Ritual for pledges AND Perform Initiation Ritual for new members AND Encourage pledges to wear the official pledge pin at all appropriate times 	JULY 31
REQ	6. MAINTAIN PLEDGE PROGRAM LENGTH <ul style="list-style-type: none"> Pledge period should last between six and 10 weeks (unless otherwise specified by the school policy) 	JULY 31
REQ	7. MANAGE PLEDGE SERVICE REQUIREMENTS <ul style="list-style-type: none"> Pledge service requirements are to be equal to that of active members AND Complete a pledge-planned service project under the leadership of the pledge class 	JULY 31
REQ	8. EVALUATE/REVIEW THE PLEDGE PROGRAM <ul style="list-style-type: none"> At least one opportunity at the conclusion of the pledge program for constructive evaluation of the program (could be done during CAPS) 	JULY 31

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REQ	<p>9. PLEDGES ATTEND CHAPTER MEETING</p> <ul style="list-style-type: none"> Pledges must attend one or more (enough to allow pledges the direct observation of the decision-making process) active chapter meetings 	JULY 31
REQ	<p>10. MANAGE PLEDGE SERVICE REQUIREMENTS</p> <ul style="list-style-type: none"> Develop pledge requirements in advance of each pledge period AND Write and provide pledge requirements to each interested individual at informational meetings 	JULY 31
REQ	<p>11. PROMOTE FRIENDSHIP & INTERCHAPTER RELATIONS</p> <ul style="list-style-type: none"> Pledge participate in at least one chapter fellowship event AND At least 10 percent of pledges participate in interchapter relations such as conference, interchapter APO LEADS courses, visiting another chapter or similar activities 	JULY 31
REQ	<p>12. MAINTAIN PLEDGE RECORDS</p> <ul style="list-style-type: none"> Each pledge maintains a permanent record which documents successful completion of the pledge program requirements 	JULY 31
OPT	<p>13. COMPLETE PLEDGE-PLANNED EVENTS</p> <ul style="list-style-type: none"> Complete pledge-planned fundraising project OR Complete pledge-planned fellowship event 	JULY 31
OPT	<p>14. MAINTAIN A PLEDGE TRAINER/EDUCATOR HANDBOOK</p> <ul style="list-style-type: none"> Pledge trainer/educator creates (updates already existing) supplemental handbook for future pledge trainers/educators that is passed on to the successor 	JULY 31
OPT	<p>15. MAINTAIN PLEDGE RETENTION</p> <ul style="list-style-type: none"> At least 85 percent of pledges become active members 	JULY 31
OPT	<p>16. PERFORM SERVICE</p> <p>Pledges are required to perform at least one hour of service and/or one project in each of the four fields of service:</p> <ul style="list-style-type: none"> Fraternity College Community Nation 	JULY 31
OPT	<p>17. PLEDGE HANDBOOK</p> <ul style="list-style-type: none"> Chapter or pledge trainer/educator shall develop a pledge handbook to supplement the National Pledge Book to assist pledges in their APO education 	JULY 31
OPT	<p>18. MAINTAIN PLEDGE CLASS DIVERSITY</p> <ul style="list-style-type: none"> Diversity of pledge class is consistent with that of the university OR Actively recruit and work towards obtaining a diverse pledge class consistent with that of the university 	JULY 31
OPT	<p>19. MANAGE RECRUITMENT PROGRAM</p> <ul style="list-style-type: none"> Recruitment period includes at least two meetings at different times and days AND A service project AND a fellowship event 	JULY 31
OPT	<p>20. PUBLICIZE RECRUITMENT</p> <ul style="list-style-type: none"> Chapter uses at least four different methods for publicizing recruitment to the campus/community 	JULY 31

Chapters must meet all of the deadlines in Requirements 1-12 to qualify for each level. Please submit all documentation to your sectional chair for verification and approval prior to the July 31 deadline. Documents not submitted via the Officer Portal (when applicable) will not be accepted.